

Government College Kheri Gujran Faridabad

LESSON PLAN

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CLASS AND SECTION: B. COM. 2RD YEAR (3rd SEMESTER)

SUBJECT: HUMAN RESOURCE MANAGEMENT

Session 2022-23

Day	TOPICS
1	CHAPTER-1 (INTRODUCTION TO HUMAN RESOURCR MANAGEMENT): INTRODUCTION AND FEATURES OF HRM
2	OBJECTIVES, SCOPE AND ACTIVITIES OF HRM
3	IMPORTANCE OF HRM
4	EVOLUTION OF HRM
5	HISTORY AND GROWTH OF HRM IN INDIA AND BARRIERS TO THE DEVELOPMENT OF HRM IN INDIA
6	FUTURE OF HRM IN INDIA
7	PROBLEMS OS THE CHAPTER
8	PROBLEMS AND REVISION OF THE CHAPTER
9	REVISION OF THE CHAPTER
10	TEST OF THE CHAPTER
11	CHAPTER-2 (RECRUITMENT AND SELECTION): INTRODUCTION, DEFINITIONS AND FACTORS AFFECTING RECRUITMENT
12	PURPOSE AND IMPORTANCE OF RECRUITMENT. SITUATIONAL FACTORS AFFECTING RECRUITMENT
13	RECRUITMENT PROCESS
14	SOURCES OF RECRUITMENT: INTERNAL SOURCES
15	SOURCES OF RECRUITMENT: EXTERNAL SOURCES
16	RECRUITMENT METHODS OR TECHNIQUES AND REVIEW OF RECRUITMENT PROGRAMME
17	RECENT TRENDS IN RECRUITMENT
18	INTRODUCTION OF SELECTION AND SELECTION PROCEDURE
19	SELECTION PROCEDURE AND BARRIERS TO EFFECTIVE SELECTION
20	PROBLEMS AND REVISION OF THE CHAPTER
21	TEST OF THE CHAPTER
22	CHAPTER-3 (TRANING): INTRODUCTION, MEANING AND DEFINITIONS OF TRAINING AND TWO TERMS: TRAINING AND DEVELOPMENT
23	OBJECTIVES OF TRAINING
24	TRAINING POLICY
25	PRINCIPLES OF TRAINING
26	METHODS OF TRAINING: TRAINING MEHTODS FOR WORKERS
27	TRAINING MEHTODS FOR MANAGERIAL EXECUTIVES
28	TRAINING METHODS FOR MANAGERIAL EXECUTIVES.
29	MERITS OF TRAINING
30	PROBLEMS AND REVISION OF THE CHAPTER
31	TEST OF THE CHAPTER
32	PROBLEMS AND REVISION OF
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34	FACTORS AFFECTING WAGE-RATE

35	OBJECTIVES OF WAGES
36	THEORIES OF WAGES: (1) THE SUBSISTANCE THEORY OF WAGES.(2) THE STANDARD OF LIVING THEORY OF WAGES. (3) THE WAGE FUND THEORY
37	THEORIES OF WAGES: (4) RESIDUAL CLAIMANT THEORY OF WAGES. (6) MARGINAL PRODUCTIVITY THEORY OF WAGES.
38	CRITICISM OF MARGINAL PRODUCTIVITY THEORY AND MODERN THEORY OF WAGES. REVISION OF THE CHAPTER
39	TEST OF THE CHAPTER
40	CHAPTER-5 (METHODS OF THE WAGE PAYMENT): INTRODUCTION, METHODS OF WAGE PAYMENT-TIME WAGES
41	METHODS OF WAGE PAYMENT-PIECE WAGE SYSTEM
42	BALANCE PR DEBT METHOD AND INCENTIVE WAGE PLANS
43	KINDS OF INCENTIVES WAGE PLANS: HALSEY PREMIUM SCHEME
44	ROWAN PREMIUM PLAN AND TAYLOR DIFFERENTIAL PIECE RATE SYSTEM
45	EMERSON'S EFFICIENCY PREMIUM PLAN, BEDAUX POINT PREMIUM PLAN AND MERRICK PLAN
46	GANTT TASK AND BONUS PLAN, PRIESTMAN'S OUTPUT BONUS SYSTEM, BARTH'S CHANGING PROFIT SHARING PLAN AND OTHER PLANS. REVISION OF THE CHAPTER
47	TEST OF THE CHAPTER
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50	DIFFICULTIES IN DETERMINING THE MINIMUM WAGES. CONCEPT OF FAIR WAGES
51	CONCEPT OF LIVING WAGE AND EVOLUTION OF WAGE POLICY IN INDIA
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53	THE MINIMUM WAGES ACT 1948 AND OBJECTIVES OF ACT
54	PROVISIONS OF MINIMUM WAGES ACT, IMPLEMENTATION OF THE MINIMUM WAGES ACT, MINIMUM WAGES IN AGRICULTURE AND EVALUATION OF THE MINIMUM WAGES ACT
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